

Inventory of the

# **Faculty Records**

Collection

in the

Northern Illinois University Archives

**UA 19**

## INTRODUCTION

Many of the records contained in this collection came from the files of Clara Sperling, a longtime employee (1940-1981) who was University Secretary and an assistant to five presidents. Professor C. Jackson Bennett (Biology) deposited the A.F.T. and C.O.U.P. records, and Professor B. Pierre Gravel (Anthropology) also donated materials relating to unions and faculty issues. There are no restrictions on access to this collection.

99 boxes  
33.75 linear feet  
1902-

## SCOPE AND CONTENT

The faculty records collection breaks down into six series: faculty meetings and activities, publications centered on faculty, campus wide professional associations, women's clubs, annuitant's organizations, and faculty vita.

Both President Adams and President Holmes regularly called faculty meetings during the academic year from the 1930's through the 1950's. Agendas, minutes, and reports from these meetings appear in the first series. Similar records for the Faculty Club's activities and meetings are also available. With the attainment of university status in 1957 and the explosive growth in the 1960's, college faculty meetings replaced the traditional campus wide meetings. Records of the college meetings may be found in the files of the various colleges. The annual presidential State of the University Addresses are in the Presidential Papers Collection (UA 4), and a few are on tape in the Audio-Visual Collection. Faculty Club records were added to the files until the organization dissolved in 1996.

With her arrival on campus in 1940 Clara Sperling began to publish a monthly Faculty Bulletin. It is the best single source on faculty growth and accomplishments up to 1998 when the publication was discontinued. The staff directories and publications bibliographies provide information on individual faculty.

Series three, records of professional associations, documents the establishment of a Sigma Xi chapter on campus, the efforts to bring a Phi Beta Kappa chapter to N.I.U., and the growth of several collective bargaining units on the campus during the past thirty years. Sigma Xi, a national organization dedicated to "the encouragement of original investigation in science, pure and applied," established a local chapter at N.I.U. in 1969. The Sigma Xi records are complete and trace the founding and activities of the local unit from 1957 to 1969. N.I.U. faculty brought local branches of the National Education Association (N.E.A.), the American Association of University Professors (A.A.U.P.), and the American Federation of Teachers (A.F.T.) to the campus in the 1950's and 1960's. These local units allied in a Coalition of University Professors (C.O.U.P.) in 1975. In October of 1980 several faculty unions merged into the University Professionals of Illinois (U.P.I.) local 4100. Ten volumes on the First

Collective Bargaining Campaign and Election at NIU as assembled by Jack Bennett of NIU's Biology Department during his involvement with the collective bargaining campaign are included. Minutes of meetings, reports, policy statements, constitutions, news clippings, and correspondence document the origin and growth of these organizations.

Series four, women's clubs, covers Academic Women for Equality, Charter Club, Newcomers' Club, Dames Club and University Women's Club. Included are minutes, newsletters, news clippings, membership lists and directories, correspondence, treasurer's reports, and scrapbooks.

The fifth series deals with the NIU Annuitants Association (NIUAA), the State Universities Annuitants Association (SUAA) and the State Universities Retirement System (SURS). The history and progress of the various organizations at NIU are documented through minutes, reports and newsletters.

The faculty vita file, series six, is primarily comprised of vitae, but also includes press releases, information sheets and obituaries for some of Northern's faculty over the years, beginning in the early 1950's. A list of faculty included in this series follows the collection inventory.

Further information on faculty may be found by searching other closely related series held in the University Archives, in particular the Faculty Papers Collection (UA 18). The Public Information Office Records (UA 12) include newsletters for faculty and staff, news/press releases, and other publications including "Northern Today" that relate to faculty. The Audio-Visual Collection (UA 11) contains photographs of many teaching and administrative faculty, and the collection does have an index. "Reports of Academic Staff" in the Provost's Office Administrative Records (UA 16), yearbooks, catalogues, and departmental files also contain information on faculty.

COLLECTION INVENTORY

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**SERIES I: Meetings and Activities**

1	1a 1b-3	Faculty Meeting History, 1899-1979 Faculty Meetings, 1929-1951
2	1-3	Faculty Meetings, 1952-1957
3	1-4 5	Faculty Meetings, 1957-1970 Faculty Advisory Council, Meeting Minutes, Nov. 1960 - April 1961
4	1 2 3 4-5 6-7 8-10	Faculty Club: History, Constitution, 1918-1979, 1989 Committees, 1929-1969, 1976-1977 Membership Records, 1983-1993 Minutes, 1918-1969, 1982-1993, 1996 Treasurer's Records, 1931-1967, 1986-1994 Correspondence, 1956-1975, 1982-1989
5	1-2 3 4 5 6 7	Correspondence, 1990-1994, 1998 Newsletters, 1971-1995 Activities and Programs, (1935-1996) Retirement Program Booklets, 1965-1979 Retirement Dinners, 1965-1979 Recognition Dinners, 1980-1983
6	1-13 14 15 16 17	Recognition Dinners, 1984-1996 Certificates of Recognition, and Binder, 1982, n.d. University Center & Faculty Lounge, 1959-1962 Faculty Committee on Vietnam, 1966-1967 Loyalty Oaths, 1948, 1968

**SERIES II: Publications**

7	12 Vols.	<u>Faculty Bulletin</u> , 1940-1969
8	8 Vols. 1-3	<u>Faculty Bulletin</u> , 1969-1978 <u>Faculty Bulletin</u> , 1978-1979
9	1-7	<u>Faculty Bulletin</u> , 1980-1985

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10A-B	1-13 14	<u>Faculty Bulletin</u> , 1986-1998 Faculty Bulletin Index, 1940-1998
11A	1-2 3 4 5 6	Faculty Directories, (1923-1972) Faculty Publications (Bibliography), (1960-1969) Phi Beta Kappa Association, 1959-1975 Faculty Protests, 1967-1971 <u>Northern Illinois State Teachers College Quarterly</u> , 1925
11B	1 2 3 4 5	Faculty Development Newsletter, 1992, 1996 <u>Spectrum</u> , Faculty Development and Instructional Design Center, Newsletter, 1999-2002 Faculty Development Advisory Committee, 1998-2003 Faculty Development and Instructional Design Center, August 1998-2001 Faculty Development and Instructional Design Center, Reports, 2000, 2002

**SERIES III: Professional Associations**

		Sigma Xi:
12	1 2 3 4	Membership, Officers, History N.I.U. Club, Minutes, 1957-1968 Sponsored Lectures, 1958-1970 Correspondence, 1957-1961
13	1 2-3	Correspondence, 1962-1969 Annual Meeting Proceedings, 1959-1969
14	1 2 3	Constitution and Procedures Manual, 1954-1969 N.I.U. Chapter Proposals, 1967-1968 Chapter Installation, 1969
15	1 2-3 4	Illinois State Teachers Colleges Faculty Meetings, (1927-1940); Normal School Council, 1902, 1904 I.A.H.E. (Illinois Association for Higher Education), 1954-1974 Newsletters, 1971
16	1-2 3-4	I.E.A., 1944-1969 T.E.P.S. Commission, 1962-1965
17	1-3 4	Rock River Division, 1953-1971 N.I.U. Chapter, 1952-1967

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		A.A.U.P.:
18	1	Constitutions, (1946-1982)
	2	Minutes, 1953-1978
	3	Correspondence, Addresses, 1963-1973
	4	Newsletters, 1964-1974
	5	History, 1978-1983
		A.F.T.:
19	1	Charter, 1966
	2	Constitutions, (1970-1980)
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21	1	Minutes, 1969-1972
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22	1-3	Correspondence, Minutes, Reports, 1974-1981
	4	Policy and Positions, 1967-1972
23	1	Parking Committee, 1968
	2	Treasurer's Reports, 1968-1971, 1980
	3	Membership Lists, 1968-1979
	4	Newsletters, 1967-1977
	5	AFTerthoughts Newspaper Column, Dec. 1978-1980
24	1	News Clippings, 1967-1980
	2	Brochures and Broadsides, (1971-1982), n.d.
	3	DeKalb-Ogle County Labor Council, 1966-1968
	4	National AFT-NEA Merger Discussions, 1972-1974
		C.O.U.P.:
25	1	Constitution & By-Laws
	2-3	Executive Committee Minutes, 1975-1978
	4	Academic Freedom & Grievance Committee, 1977
	5-7	Correspondence and Reports, 1975-1980
	8	Newsletters, 1975-1977
	9	Collective Bargaining Statement, Sept. 1976
	10	Elections, 1977
	11	Lobbying Drive, April-May 1977
	12	Need as a Factor in Tenure Recommendations, 1976

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	3	COUP-AFT Local Union 1673, 1977-1980
	4	COUP-AFT Merger with Local 3500, April-Oct. 1980
	5	COUP-AFT-UPI, Oct. - Dec. 1980
		U.P.I.:
	6	Minutes, 1981
	7	Correspondence, 1980-1981
	8	Newsletters, 1981-1983
27-28		<i>[Open - for future use]</i>
29	1	Joint University Advisory Committee Minutes, May-Nov. 1988
		Collective Bargaining:
30*	1	University Position, 1984-1986
	2	I.E.A./N.E.A., United Faculty Association, 1984-1986
	3	<u>A Primer on Collective Bargaining for College &amp; University Faculty,</u> Pub. by A.A.U.P., 1976
	4a-b	A.A.U.P., Correspondence, Fliers, 1983-1986
	5	U.P.I. Faculty Action, 1983-1987
	6-9	N.I.U. - U.P.I., Correspondence, Bulletins, 1983-1987
	10	No Representation, 1986-1987
	11	News Clippings, 1983-1986

*\*See also Boxes 38-41 for additional information on Collective Bargaining and Unions*

#### **SERIES IV: Women's Clubs**

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		University Women's Club:
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	5	Cookbook, 1973
	6	A Baedeker for Newcomers, (1964-1971)
	7	Photographs: Fall Tea, Sept. 1985; Unidentified, n.d.
	8	Scrapbook Pages, 1951-1986
33B-C	6 Vols.	Scrapbooks, 1952-1993

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34	1	Constitution and Bylaws, (1971-2007)
	2	Retirement Manual, Guides, (1979-2005)
	3-9	Minutes, Reports, 1979-June 2003
	10	Minutes and Agendas, July 2005-
	11	Annual Financial Reports, 1972-2002
	12	Insurance Committee, 1986-1987
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	28	Procedures: Newsletter, Picnic
	29	Nominating Committee, 1998-2001
	30	Membership Committee, (1993-2002)
	31	Award Recipients, 1985-2007
		State Universities Annuitants Association (SUAA):
35	1	Constitution and Bylaws, (1979-1999)
	2	Guidebooks, 1987, 1988, 1993, 1995
	3	History, 1971-1991, 1996
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	9	Brochures, (1981-2003)
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	11	Annual Meeting and Awards Banquet, 2004-2005
	12	Report, Illinois Study Commission on Public Pensions, 1981-1982
	13	Illinois Retirees Legislative Advisory Council (IRLAC), (1986-2002)
37		State Universities Retirement System (SURS):
	1	<u>History: Teachers Retirement System of the State of Illinois, 1915-1976, 1977</u>
	2	Legislation Creating and Governing the University Retirement System of Illinois, 1941-1978
	3-4	Board of Trustees Minutes, 1961-1969
	5	Correspondence with NIU, 1967-1978
	6-9	Annual Reports, 1942-1978
	10	Financial Report, June 30, 1991
	11	Compliance Audit, for July 1992-June 30, 1994
	12-13	Handbooks, Benefits Information, (1941-1979), 2000
	14	Pension Information and Articles, (1992-2008)
	15	Member Guide, 1995; SURS in Brief, 1991, 1992
	16	Newsletters, 1955-1975, 1984-1986

17                    The Advocate (Newsletter), (1992-2003)

**Addenda - SERIES III: Professional Associations**

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	4-6	Vol. 2 - UPI/NIU Chapter Letters, Notices, Clippings, Printed Materials; Faculty Action; IELRB Law, Notice, Unit Determination, 1981-1986
	7-9	Vol. 3 - Minutes of UPI Executive Board, BOR Council Executive Board, IFT Universities Council, 1981-1986
	10-11	Vol. 4 - The Opposition: Prof's and the NIU & Regents Administration; AAUP NIU Chapter; AAUP State Conference; AAUP other Chapters; NEA & UFA/NEA, 1983-1986
		First Faculty Collective Bargaining Election at NIU: AFTermath:
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	4	Collective Bargaining, 1983-1984
	5	Contract Development Committee, NIU, 1983-1986, 1989
	6	Local 4100, decals and bookmark, n.d.
	7	Membership Lists, Related Materials, 1974, 1984-1985, n.d.
	8	Policy Manual, 1988
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	17	Quality Education Committee, 1975, n.d.	
	18	Teacher Evaluation Proposals, 1978, 1980	
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**SERIES VI: Faculty Vita**

80-128                      Contains biographical information, vitae, and press releases for some faculty, beginning in the early 1950's. An alphabetical listing of included faculty is located in the collection inventory folder located at the Center's Reference Desk.